



**Mr Daniel AUGEREAU**  
Chairman of the Executive Board



## 2019: SYNERGIE SHOWS GROWTH FULL-YEAR TURNOVER: €2,642 MILLION (+3.6%)

Leading  
French independent  
Group in  
HR services

5<sup>th</sup>  
European  
network

17  
Countries  
worldwide

750  
Offices

4,100  
Permanent  
employees

In € million	2019	2018	Change	Q4 2019	Q4 2018	Change
International	<b>1,361.6</b>	1,343.2	+1.4%	<b>348.6</b>	347.0	+0.5%
France	<b>1,280.6</b>	1,207.2	+6.1%	<b>326.0</b>	312.2	+4.4%
<b>Total</b>	<b>2,642.2</b>	<b>2,550.4</b>	<b>+3.6%</b>	<b>674.6</b>	<b>659.2</b>	<b>+2.3%</b>

SYNERGIE, Europe's fifth largest Human Resources Management group, posted turnover of €2,642.2 million in 2019, up 3.6% in relation to 2018 (+2% on a like-for-like basis).

In France, turnover came out at €1,280.6 million, up 6.1% (4.6% on a like-for-like basis), with a very good performance in temporary employment (+4.7%) in a market that is in decline according to Prism'Emploi.

International turnover reached €1,361.6 million (51.5% of consolidated turnover), an increase of 1.4% (-0.3% on like-for-like basis), with contrasting performances from region to region: Southern Europe +4.1%; Northern and Eastern Europe -3.6%.

The diversification underway since June 2018 in high value added digital service activities gave rise to turnover of €47 million in 2019 (+82.4%).

Our active development strategy has been confirmed by the investment made in the recruitment of expert consultants, digitisation and IT tools, intensive training initiatives for temporary and permanent employees, and the positioning of SYNERGIE, which is now a leader in several growth sectors.

Confident in its performance and backed by a solid financial structure, the Group will continue to actively study acquisitions in France and Europe, with particular emphasis on strengthening its existing operations.

### NEXT EVENT

Publication of 2019 full-year results on 1 April 2020 after the stock market closes



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B  
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

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